

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	Topic
BNB 2016-01	1/12/2016	<p>IRS Publishes 2015 Cumulative List</p> <p>IRS Notice Declares "Expiration Dates" in Determination Letters Inoperative</p>
BNB 2016-02	1/18/2016	PBGC Amends MPRA Partition Regulations
BNB 2016-03	1/21/2016	<p>USPSTF Breast Cancer Screening Recommendation Affects Non-Grandfathered Group Health Plans</p>
BNB 2016-04	1/26/2016	<p>2017-2020 EHB Benchmark Plans Used By Self-Funded Multiemployer Health Plans In Complying with the ACA "No Annual Limits" Rules</p>
CB 2016-05	1/29/2016	<p>District Court Upholds Arbitrator's Decision That "Employer Contributions" Included "PPA Funding Contributions" Under Reciprocity Agreement</p> <p>"Full Amount" of Employer Contributions Subject To Reciprocity Under the United Association (UA) Pension Reciprocal Agreement</p>
BNB 2016-06	2/2/2016	IRS Reduces VCP Compliance Fees
BNB 2016-07	2/4/2016	<p>HHS Posts 2016 Information Needed by Health Plans For Providing SBCs In A "Culturally And Linguistically Appropriate Manner"</p> <p>Lists Counties Where 10% Or More Of The Population Is Literate in Only A Non-English Language</p>
CB 2016-08	2/8/2016	DOL Sues IAM National Pension Fund and Nine Trustees for Various Breaches of ERISA
CB 2016-09	2/12/2016	U.S. Supreme Court Limits the Reach of a Plan's Subrogation Clause Under ERISA Where the Participant Spends the \$\$
BNB 2016-10	2/19/2016	IRS Announces Plan Sponsors Should Not Complete the IRS Compliance Questions on the 2015 Form 5500
BNB 2016-11	2/29/2016	IRS Notice Gives Further Guidance on HRAs and the ACA

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	<u>Topic</u>
BNB 2016-12	3/2/2016	New Proposed SBC Templates and Materials Posted Online Would Apply Beginning of 2017 Plan Year
BNB 2016-13	3/7/2016	IRS Internal Guidance on Normal Retirement Age in Multiemployer Collectively Bargained Plans
BNB 2016-14	3/9/2016	Getting It Right - Know Your Fiduciary Responsibilities: DOL Webcasts for Retirement and Health Plan Sponsors
BNB 2016-15	3/11/2016	HHS Releases 2017 Maximum Annual Cost-Sharing Limits for Non-Grandfathered Health Plans
BNB 2016-16	3/17/2016	Senate Finance Committee Holds Hearing On Problems Facing Multiemployer Pensions and Possible Solutions
BNB 2016-17	3/18/2016	IRS Publishes 2015 Reference List of Changes in Qualification Requirements for Retirement Plans
BNB 2016-18	3/24/2016	Health Plan's Exclusion of Mental Health Benefits Provided at Residential Treatment Facility Violated the Mental Health Parity and Addiction Equity Act
BNB 2016-19	4/1/2016	Another Circuit Court Holds that Failure to Disclose Plan's Limitations on Filing a Lawsuit for Benefits Violates ERISA
BNB 2016-20	4/12/2016	Final SBC Templates and Materials Posted Online Required Plan Years Beginning On Or After April 1, 2017
BNB 2016-21	4/22/2016	Updated Preventive Services Recommendations Affects Non-Grandfathered Health Plans Only
BNB 2016-22	4/29/2016	ACA FAQ Set 31 Released
BNB 2016-23	5/3/2016	IRS Publishes Final MPRA Regulations and Related Revenue Procedure
BNB 2016-24	5/6/2016	PBGC Proposes to Lower Late Premium Payment Penalties

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	<u>Topic</u>
CB 2016-25	5/9/2016	Treasury Denies Central States Pension Fund's Application To Reduce Benefits Under MPRA
BNB 2016-26	5/19/2016	District Court Allows Claim that Blanket Exclusion of Residential Treatment Centers for Mental Illness Violates Parity Act to Proceed
BNB 2016-27	5/26/2016	IRS Releases "Affordability" Limit for Coverage Offered by ALEs for 2017
BNB 2016-28	5/27/2016	10th Circuit Court Holds "Common Control" for Withdrawal Liability For Construction Industry Plans is Determined at the Time a Control Group Resumes Covered Work, Not When It Ceases To Have An Obligation To Contribute
BNB 2016-29	6/3/2016	DOL Posts Parity Act Guidance on Website "Warning Signs – Plan or Policy Non-Quantitative Treatment Limitations (NQTLs) that Require Additional Analysis to Determine Mental Health Parity Compliance"
BNB 2016-30	6/8/2016	PBGC Publishes Proposed Rule on Mergers and Transfers Between Multiemployer Pension Plans
BNB 2016-31	6/10/2016	PBGC Releases 2014 Pension Insurance Data Book
BNB 2016-32	6/15/2016	A Review Of The GINA Regulations Applicable To Group Health Plans
BNB 2016-33	6/22/2016	EEOC Publishes Final ADA and GINA Regulations Concerning Wellness Programs
BNB 2016-34	6/30/2016	HHS Publishes Final ACA Section 1557 Nondiscrimination Regulations
BNB 2016-35	7/6/2016	IRS Releases New Procedures for Remedial Amendments and Determination Letters For Individually Designed Plans
BNB 2016-36	7/8/2016	IRS Announces That ACA Information Returns Reported on Forms 1094 and 1095 May Continue To Be Filed After June 30, 2016

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	<u>Topic</u>
BNB 2016-37	7/14/2016	Failure to Use Business Associate Agreements and an Unprotected iPhone Turn Out to be Costly Mistakes for Health Care Providers Under HIPAA Privacy Rules
BNB 2016-38	7/20/2016	Treasury Denies Road Carriers Local 707 Pension Fund's Application for Benefit Suspensions Under MPRA PBGC Denial of Partition Assistance Basis of Denial
CB 2016-39	7/22/2016	Phase Two HIPAA Privacy Audits Have Begun
BNB 2016-40	7/27/2016	Updated Preventive Services Recommendations Affects Non-Grandfathered Health Plans Only
CB 2016-41	7/29/2016	Proposed Revisions to Form 5500 and Schedules Published
BNB 2016-42	8/3/2016	DOL Updates Civil Monetary Penalties Under ERISA
BNB 2016-43	8/5/2016	Court Orders Trustees of IAM National Pension Fund To Restore \$200K To Plan, Pay \$40K In Penalties
BNB 2016-44	8/11/2016	Sixth Circuit Again Holds Michigan's Health Insurance Claims Assessment Act Is NOT Preempted by ERISA
BNB 2016-45	8/12/2016	OCR Releases New HIPAA Privacy/Security Rule Guidance on the Threat of Ransomware
BNB 2016-46	8/17/2016	New ACA FAQ Addresses Adding Additional Information About Marketplace Coverage to the COBRA Election Notices
BNB 2016-47	8/19/2016	CMS Announces New Administrative Simplification Website
BNB 2016-48	8/25/2016	OCR Announces Initiative for Wider Investigation of Breaches Affecting Fewer than 500 Individuals
BNB 2016-49	9/1/2016	IRS Clarifies Form 5500 Instructions Pertaining to Required Minimum Distributions for Missing Participants IRS Updates RMD Correction Webpage

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	<u>Topic</u>
BNB 2016-50	9/7/2016	HHS Releases Proposed 2018 Maximum Annual Cost-Sharing Limits for Non-Grandfathered Health Plans
CB 2016-51	9/12/2016	House Committee Releases Discussion Draft on a New Multiemployer Plan Structure – “Composite Plans”
BNB 2016-52	9/16/2016	HHS Posts Q&As Concerning the New SBCs Applicability Date
BNB 2016-53	9/20/2016	October 16 Deadline For Covered Entities To Post Section 1557 Notice And “Top 15 Languages” Taglines Nears HHS Releases List Of The Top 15 Languages Spoken By Individuals With Limited English Proficiency By State
BNB 2016-54	9/26/2016	IRS Publishes Proposed Regulations Addressing “Missing” SSNs on Form 1095-B and Form 1095-C, Part III
BNB 2016-55	10/06/2016	IRS Releases Final Forms 1094-B & 1094-C, 1095-B & 1095-C and Final Instructions for Reporting 2016 Coverage
BNB 2016-56	10/12/2016	IRS Changes to EPCRS and e-Services Account Use
CB 2016-57	10/14/2016	Criminal Charges Filed Against Contributing Employer for Mail Fraud Based On Filing False Remittance Information
2016-58	10/19/2016	What are “Significant Publications and Significant Communications” Under ACA Section 1557
2016-59	10/21/2016	IRS Posts Notice About Compliance Questions on the 2015 and 2016 Form 5500 Returns SSA Announces Social Security COLA for 2017
2016-60	10/27/2016	OCR Guidance on HIPAA & Cloud Computing
2016-61	11/03/2016	District Court Case on EEOC ADA Wellness Regulations Highlights Retroactive Nature Of Some of the Regulations

2016 Research Department Issues with Weblinks

<u>Title</u>	<u>Issue Date</u>	<u>Topic</u>
2016-62	11/04/2016	PBGC Releases Multiemployer Flat-Rate Premium for 2017
2016-63	11/08/2016	New Deadlines to File 2016 Forms W-2, W-3 and 1099-MISC with SSA
2016-64	11/11/2016	Society of Actuaries Publishes Mortality Improvement Scale MP-2016
2016-65	11/14/2016	IRS Sets PCORI Fee At \$2.26 Per Covered Life
2016-66	11/22/2016	IRS Extends Date To Furnish Forms 1095-B And 1095-C By 30 Days (From January 31, 2017 To March 2, 2017) Dates For Filing Forms 1094-B, 1095-B, 1094-C, or 1095-C Unchanged
2016-67	11/30/2016	HHS Alert: Phishing Email Disguised as Official OCR Email
2016-68	12/06/2016	PBGC Fiscal Year 2016 Annual Report Largest Deficit in PBGC History!!
2016-69	12/08/2016	PBGC Fiscal Year 2016 Annual Report – Part II A Closer Look At The Multiemployer Program Deficit
2016-70	12/12/2016	New ACA FAQs On Preventive Services Affecting Non-Grandfathered Plans, and the MHPAEA
2016-71	12/14/2016	Two More MPRA Suspension Applications Bite the Dust